



# **2nd Employment Survey for European Chemists (ESEC2)**

- Chemists ready for Horizon Europe?

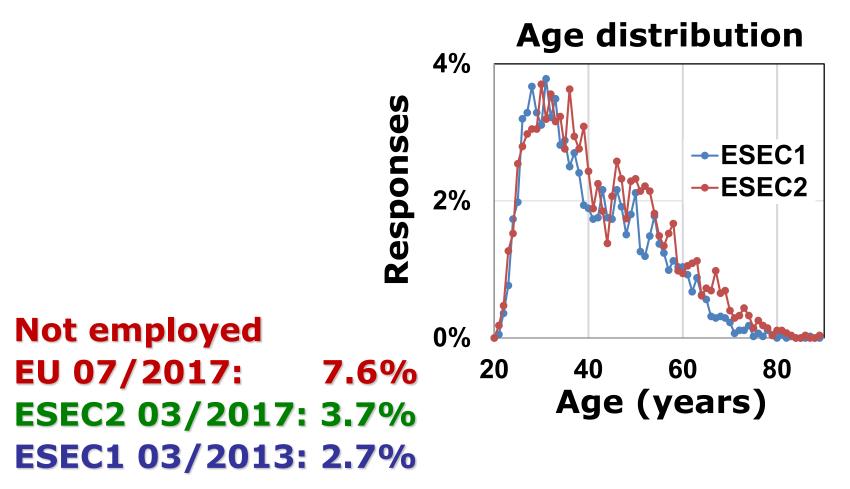
Reiner Salzer ECTN & TU Dresden

# Highly-Skilled Jobs Mobility in the Workforce Satisfaction

DOI: 10.1002/chem.201804764



#### 2754 responses in total 1734 graduated with last 15 years (63%)





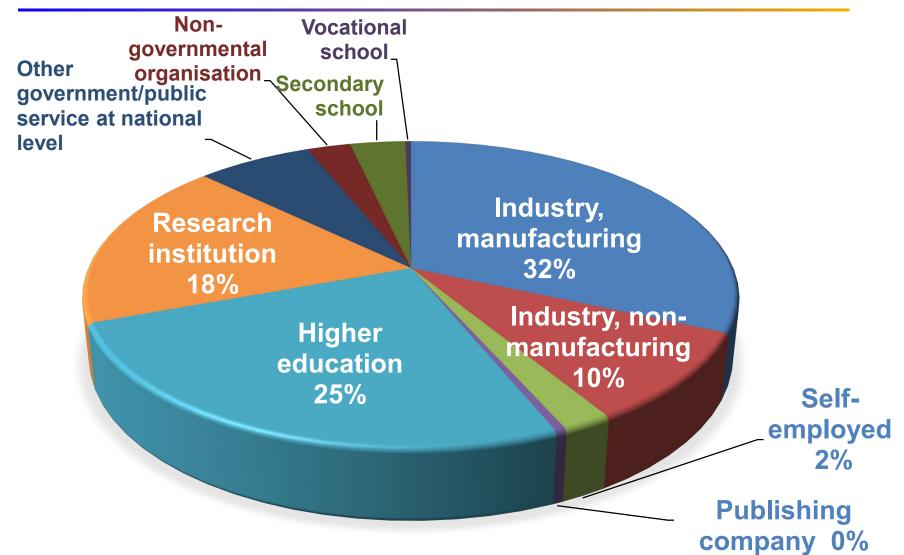
#### **Share of females in chemistry across EU: 41%**

#### **G11 Countries:**

**60%** Females 40% 20% 0% Germany cree spain and sum taly ugal and om and upic Germa Gree spain Below Portugal and om and upic the Nether Below Portugal And Kingdom Perpublic Switzer Kingdom Republic United Kingdom Czech Republic ESEC2 ESEC1

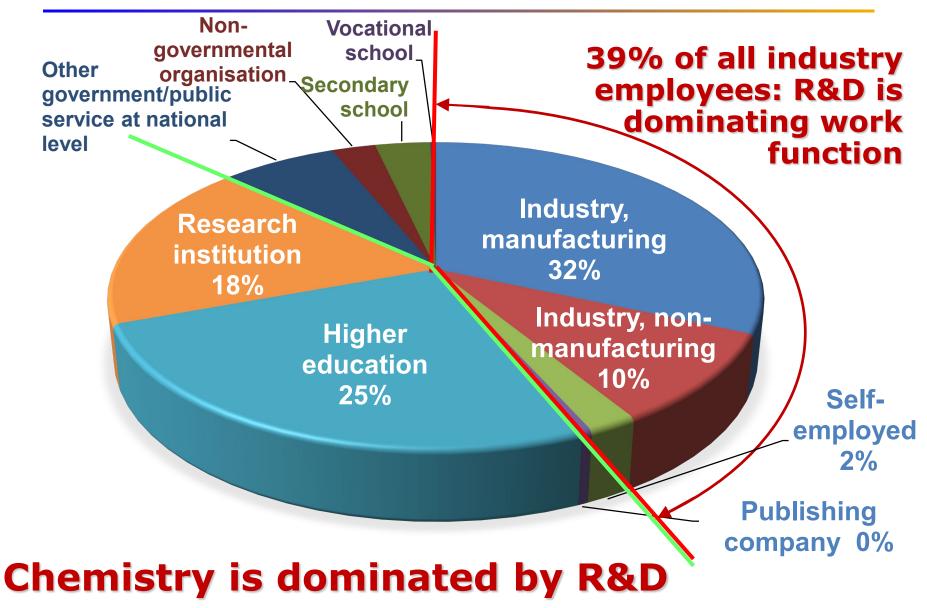


## Where the jobs are





#### Where the jobs are: Research & Innovation





#### **Chemistry is Prepared for New Jobs**



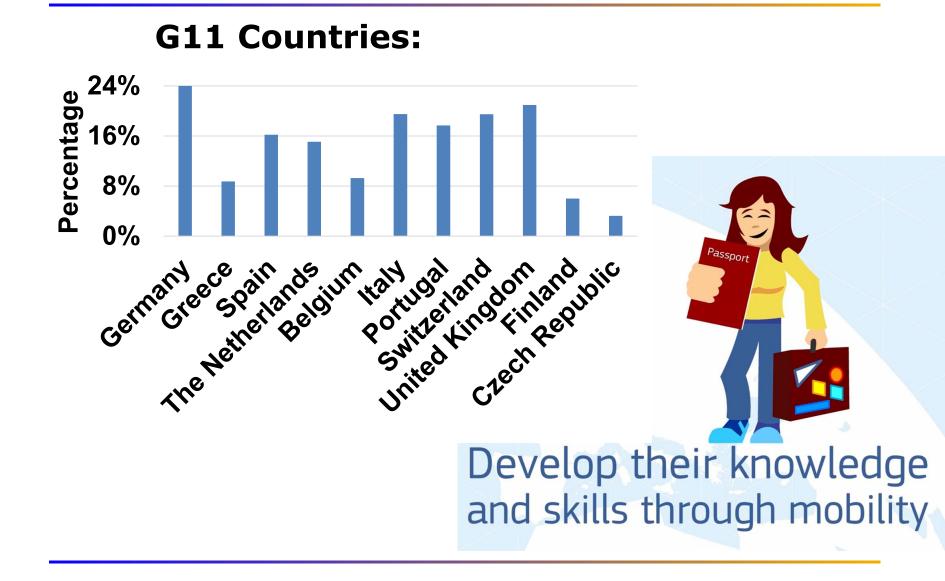
Fund ground-breaking research and innovation

Ref: https://www.youtube.com/watch?v=g8BQNnX6\_kY&feature=youtu.be



Chemical Sciences Brussels, 07.03.19

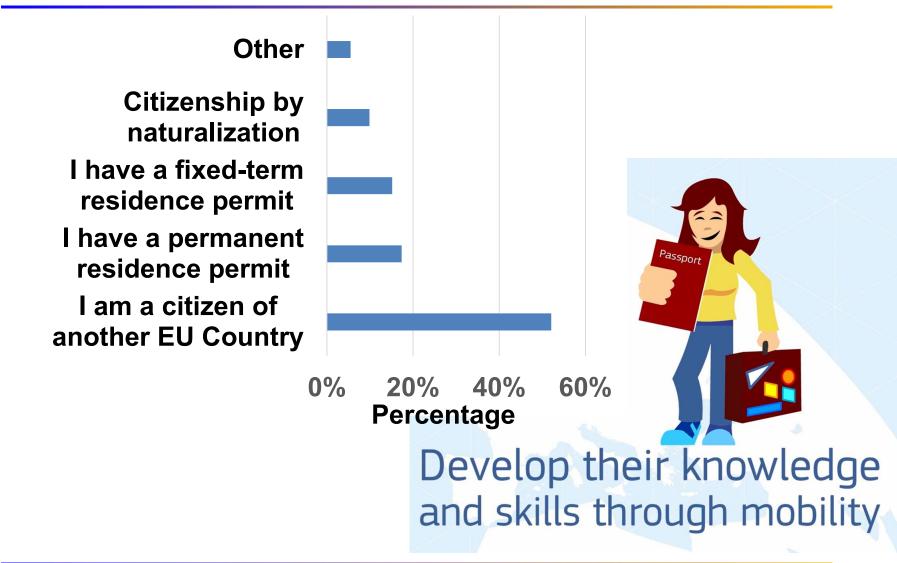
#### **Chemists Working Abroad**



Ref: https://www.youtube.com/watch?v=g8BQNnX6\_kY&feature=youtu.be



## **Status of Foreign Chemists**



Ref: https://www.youtube.com/watch?v=g8BQNnX6\_kY&feature=youtu.be



#### Satisfaction: My Job ...

#### **Training: The perils of a postdoc job** Chris Woolston Nature 565 (2019) 125-126.

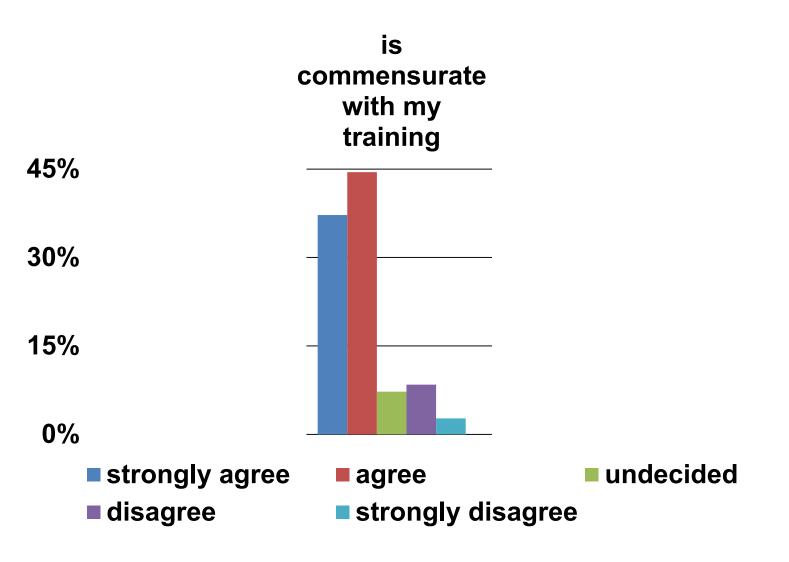
... postdocs "have all the academic science skills you don't need, and none of the organizational skills that you do".

#### **Fact or preconception?**



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#### Satisfaction: My Job ...

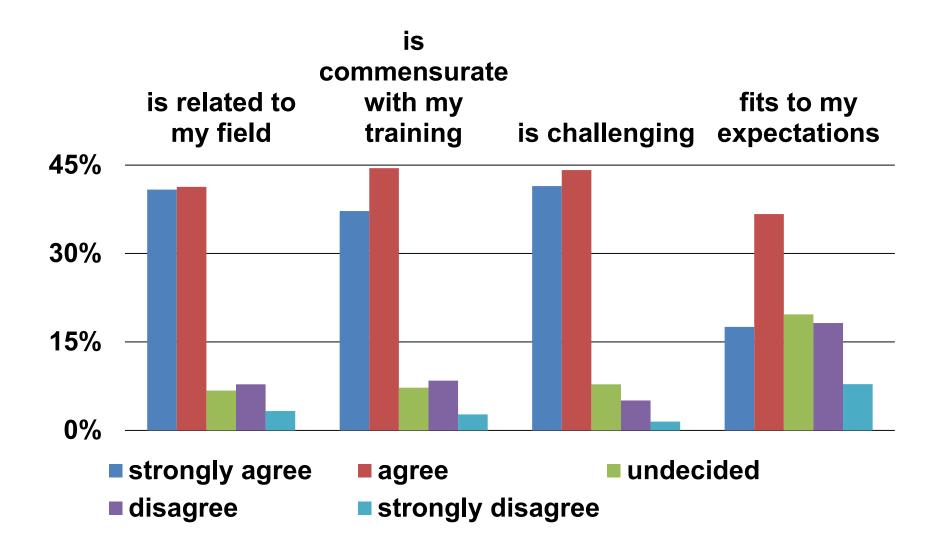


#### It is a great time to be a chemist!



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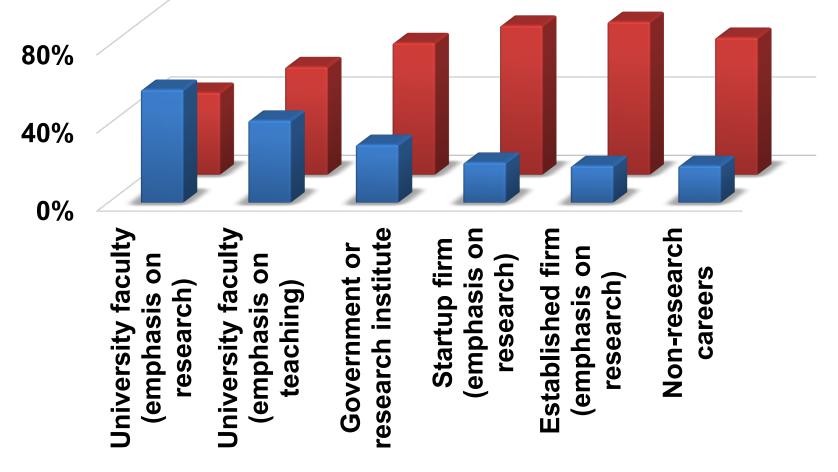
#### Satisfaction: My Job ...





### **Information about Career Options**

# **Current postdocs in chemistry:**

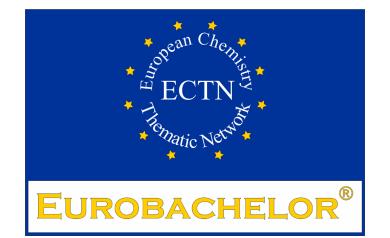


Enough information

Could use more / severe lack of information



#### **Quality Labels in Chemistry Education**

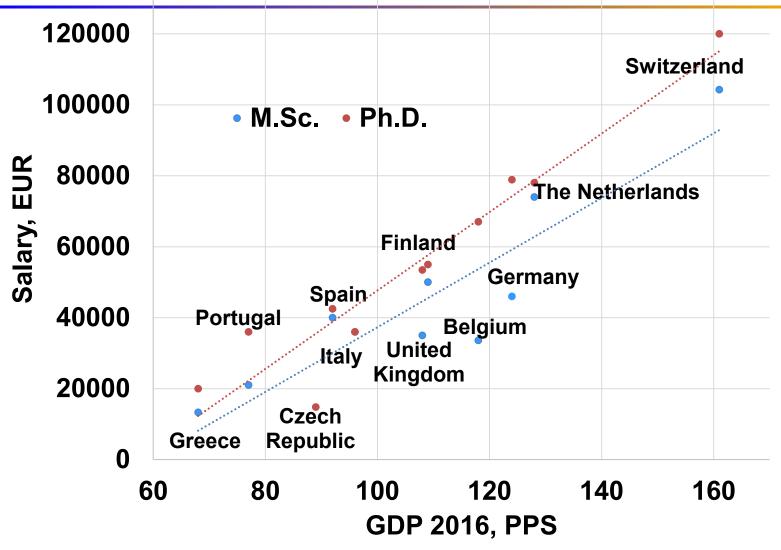








# Median Salaries (EUR) plus Bonuses 2016





### **Chemistry and Horizon Europe**

# Chem/plastic/pharma industries provide ~3 mio jobs in EU28, mostly R&D

https://ec.europa.eu/eurostat/statistics-explained/ index.php/Manufacturing\_statistics\_-\_NACE\_Rev.\_2

- Chemists are mobile, highly satisfied with their jobs, low unemployment
- Curricula of high quality, career planning should be improved further

Global view: Transatlantic survey in 2020

