Industrial Employability: Soft Skills Enhancing Scientific Know–How

Viviana Fluxa, PhD
Skill

- The ability to do something well
The Recruiter’s Gap

I AM HERE!
Are you aware of your skills?

- Do you know about soft skills?
- Explore your talents
- Get to know your exceptional skills
- Reflect your skills in your job application
- Tell your story during the interview
Look for exceptional skills

- Adventurous Approach
- Be a change agent
- Ability to apply knowledge appropriately
Adventurous Approach

- Take your work as an adventure
- Be creative
- Embrace and explore new challenges
- Reflect critically on learning experiences and processes
Be a change agent

- Someone who can bring a change in an positive way within the team
- Who will lead a team to new places
- Who knows how to set priorities
Apply knowledge appropriately

- Brings academic theory into Industrial Practice
- Cross-disciplinary Mindset
- Approach issues with confidence and innovation
How to bridge the GAP

- Clearly Communicate in
  - CV
  - Motivation Letter
  - Interview
Curriculum: 10 seconds

- A CV is an overview → 2 pages
- Clear structure and formatting
- Dare to give a personal signature
- Ease the recruiter’s task and highlight your matches with the job description
- Keep what adds value, toss what doesn’t
Motivation Letter: The alignment

- Describe what links the positions to your skills
- Reflect your personality in your writing
- Don’t just say you can, show how you did it!
- Be authentic → ask colleagues, is it you?
- Show who you are, not what you want to be, not what you think you could will be.
Interview: Tell your history

- What is that key point that motivated you to candidate for that position?
- Why do you want to join the company?
- What make you the ideal candidate?
- Speak about how did you discover your talents
- Tell why you are who you are
- Conflict situations: think of an example
Bridge the Gap!

- Explore and train your exceptional skills
- Work on your 10 seconds visit card
- Show who you are in the motivation letter
- Be authentic in the interview
Bridge the Gap... and action!

Bring skill-training tools closer to graduates

Broaden their chance to know what employers are looking for!