

# Industrial Employability: Soft Skills Enhancing Scientific Know-How

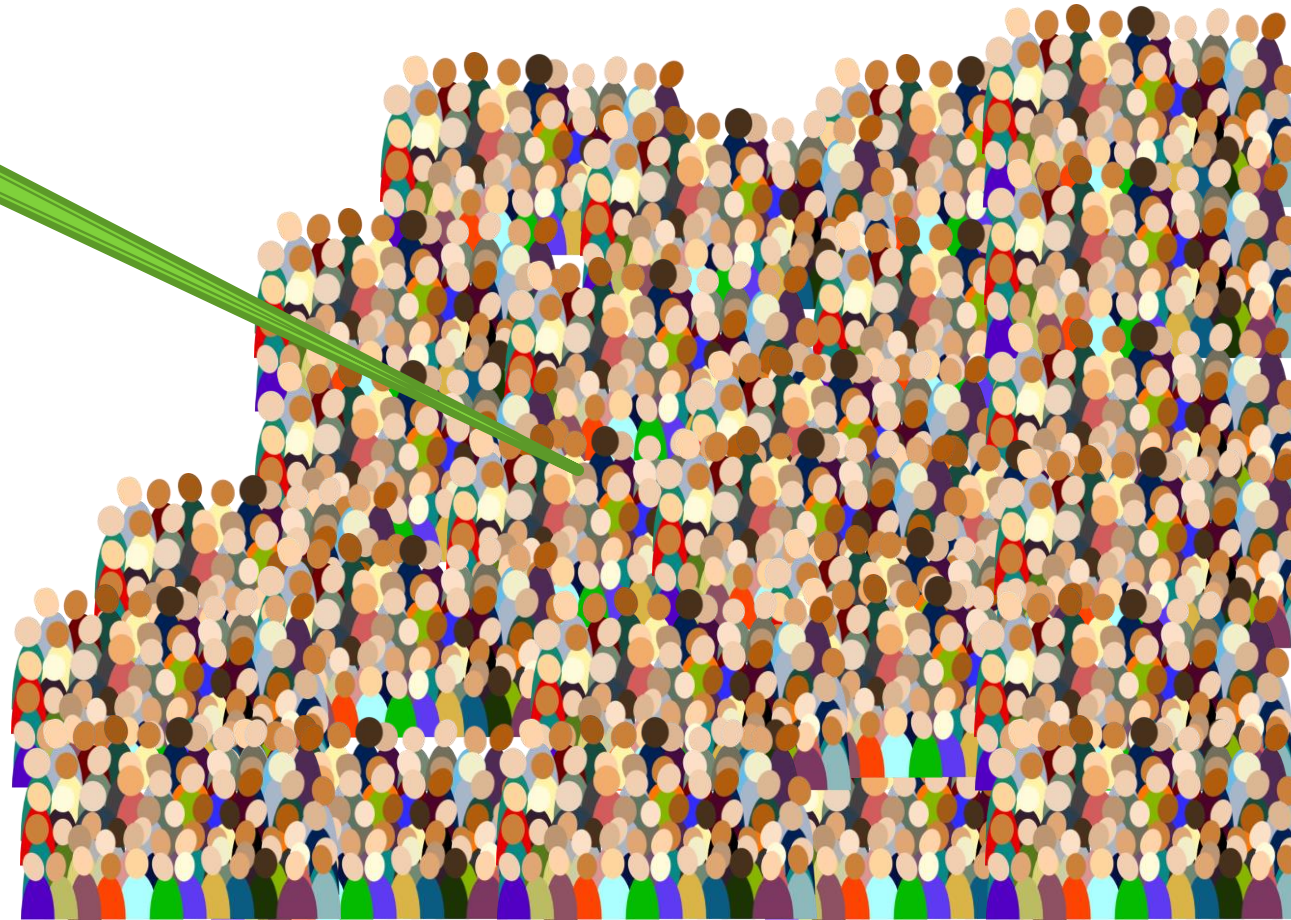
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# Skill


- ▶ The ability to do something well

# The Recruiter's Gap


I AM  
HERE!




# Are you aware of your skills?

- ▶ Do you know about soft skills?
  - ▶ Explore your talents
  - ▶ Get to know your exceptional skills
  - ▶ Reflect your skills in your job application
  - ▶ Tell your story during the interview
- 


# Look for exceptional skills

- ▶ **Adventurous Approach**
  - ▶ **Be a change agent**
  - ▶ **Ability to apply knowledge appropriately**
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# Adventurous Approach

- ▶ Take your work as an adventure
  - ▶ Be creative
  - ▶ Embrace and explore new challenges
  - ▶ Reflect critically on learning experiences and processes
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# Be a change agent

- ▶ Someone who can bring a change in an positive way within the team
  - ▶ Who will lead a team to new places
  - ▶ Who knows how to set priorities
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# Apply knowledge appropriately

- ▶ Brings academic theory into Industrial Practice
  - ▶ Cross-disciplinary Mindset
  - ▶ Approach issues with confidence and innovation
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# How to bridge the GAP

## ▶ Clearly Communicate in

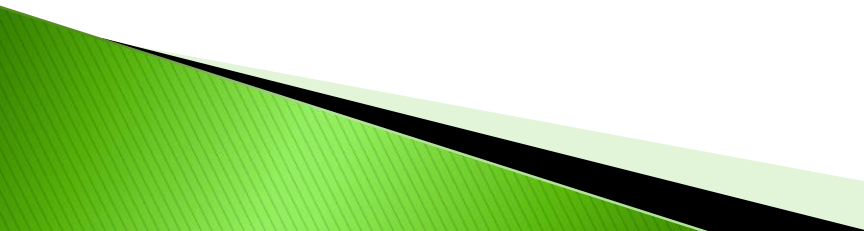
- CV
- Motivation Letter
- Interview



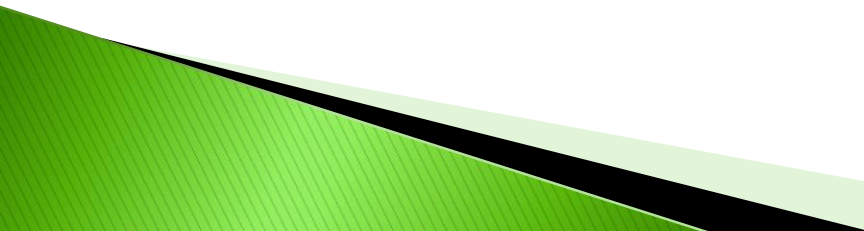
# Curriculum: 10 seconds

- ▶ A CV is an overview → 2 pages
  - ▶ Clear structure and formatting
  - ▶ Dare to give a personal signature
  - ▶ Ease the recruiter's task and highlight your matches with the job description
  - ▶ Keep what adds value, toss what doesn't
- 


# Motivation Letter: The alignment

- ▶ Describe what links the positions to your skills
  - ▶ Reflect your personality in your writing
  - ▶ Don't just say you can, show how you did it!
  - ▶ Be authentic → ask colleagues, is it you?
  - ▶ Show who you are, not what you want to be, not what you think you could will be.
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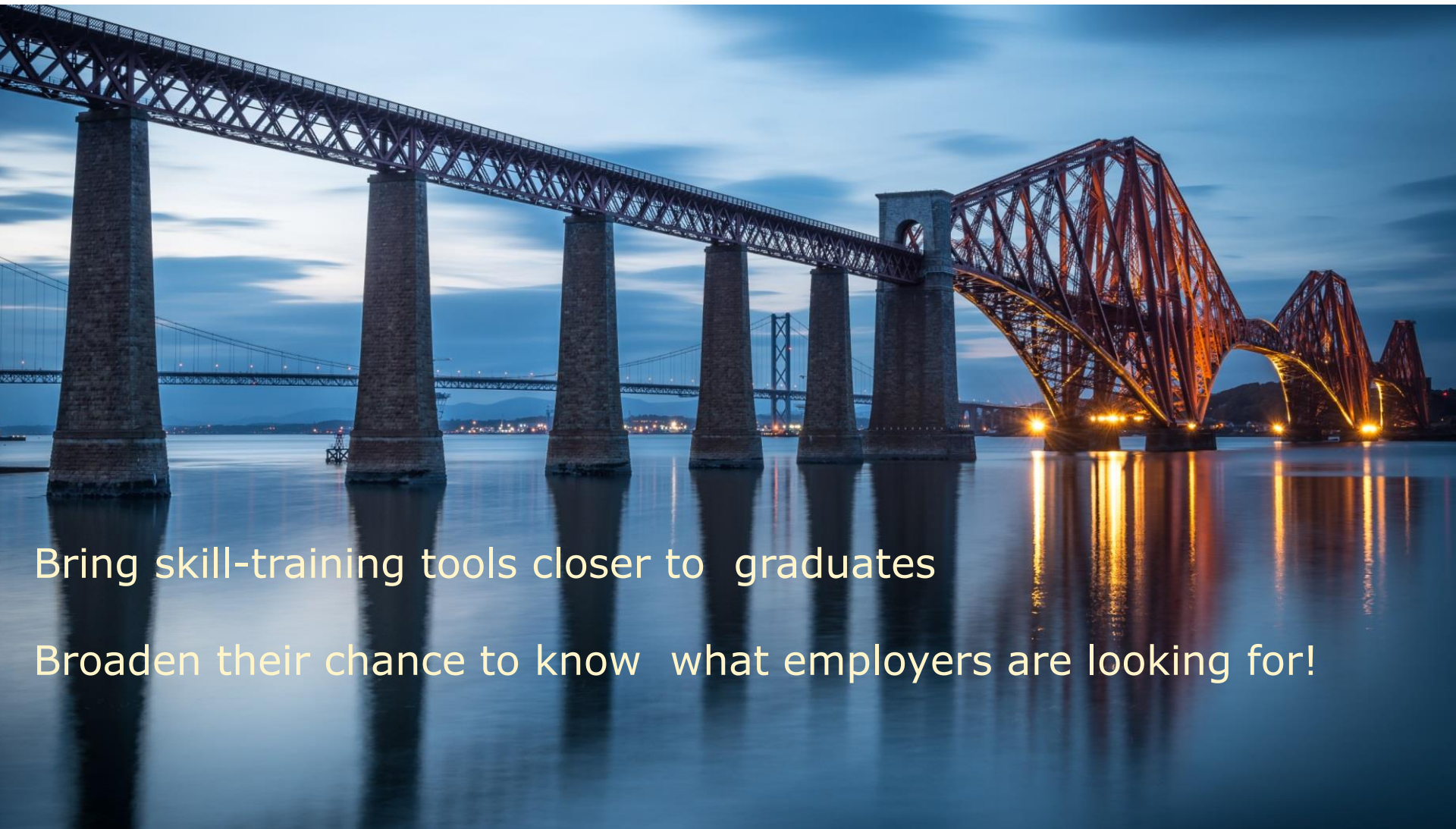
# Interview: Tell your history

- ▶ What is that key point that motivated you to candidate for that position?
  - ▶ Why do you want to join the company?
  - ▶ What make you the ideal candidate?
  - ▶ Speak about how did you discover your talents
  - ▶ Tell why you are who you are
  - ▶ Conflict situations: think of an example
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# Bridge the Gap!

- ▶ Explore and train your exceptional skills
  - ▶ Work on your 10 seconds visit card
  - ▶ Show who you are in the motivation letter
  - ▶ Be authentic in the interview
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# Bridge the Gap... and action!



Bring skill-training tools closer to graduates

Broaden their chance to know what employers are looking for!